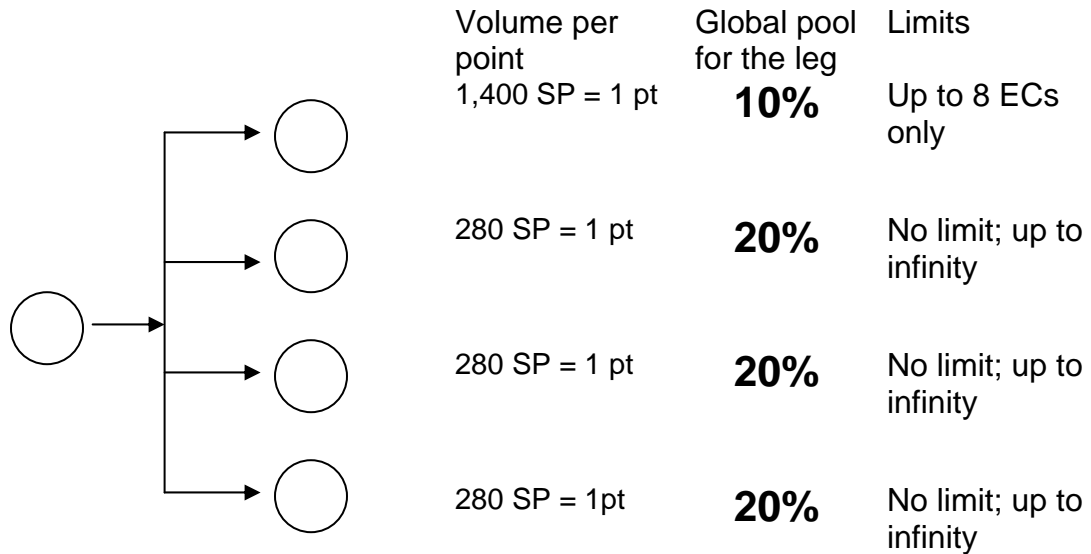


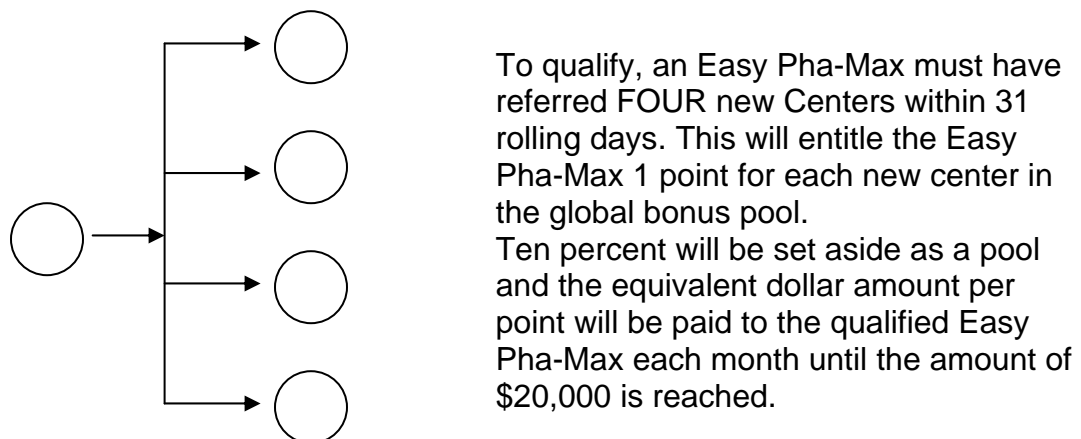
3. Strategic Loyalty Incentive

The Easy Pha-max partner earns incentives from the group sales volume of the Easy Pha-Max owners under his organization.



4. ROI (Return On Investment) Bonus

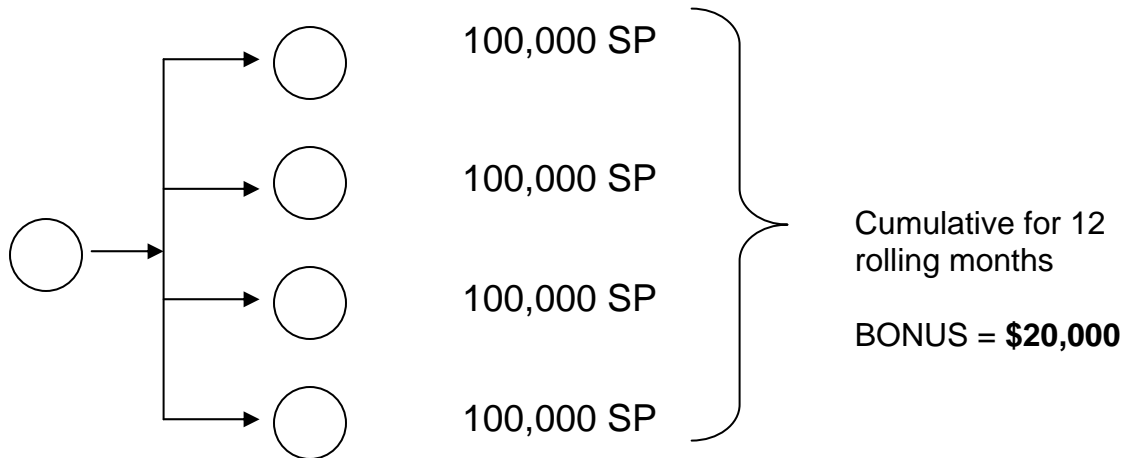
For all those who qualify for this bonus, the Easy Pha-Max partner will receive a monthly bonus pro-rata up to \$20,000.



*There will be no new ROI's available beginning November 1, 2009.

5. The CEO Bonus

Any Easy Pha-Max partner, who accumulates a group SP of 100,000 for each of the FOUR legs in his organization within 12 rolling months, will be rewarded a cash bonus of \$20,000 every time. The Easy Pha-Max partner may get the cash bonus TEN TIMES A YEAR only.



Limit: TEN TIMES per year
TOTAL every year = **\$ 200,000**